

July 12, 1990
NM:hdm:aquatics

Introduced by: Greg Nickels

Proposed No.: 90-503

9539

ORDINANCE NO. _____

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AN ORDINANCE making a supplemental appropriation of \$153,475 to the natural resources and parks division for wage increases for aquatics and summer beach extra help staff, and amending Ordinance No. 9221, Section 20, as amended.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. There is hereby approved and adopted a supplemental appropriation of \$153,475 to the natural resources and parks division for wage increases for aquatics and summer beach extra help staff.

SECTION 2. Ordinance 9221, Section 20, as amended is hereby amended by adding thereto and inserting therein the following:

NATURAL RESOURCES AND PARKS - From the Current Expense Fund there is hereby appropriated to:

Natural Resources and Parks	\$153,475
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Provided that:

This appropriation shall be used to increase the starting wage for lifeguard staff at pools to \$6.00/hour, with wages for staff with seniority to increase proportionately. This appropriation is also to be used to increase the wage for lifeguard staff at county beaches to a flat rate of \$7.50/hour. Beach manager salaries should be increased proportionately.

1 Further provided that:

2 The executive provide a 1991 pay plan for aquatics staff at
3 county pools and beaches. 1991 pay rates should be proposed at
4 a level which will ensure the county is able to hire and retain
5 qualified aquatics staff.

6 INTRODUCED AND READ for the first time this 9th day
7 of July, 1990.

8 PASSED this 16th day of July, 1990.

9 KING COUNTY COUNCIL
10 KING COUNTY, WASHINGTON

11 Lois North
12 Chair

13 ATTEST:

14 Gerald Peterson
15 Clerk of the Council

16 APPROVED this 30 day of July, 1990.

17 Jim Hill
18 King County Executive



King County Executive
TIM HILL

400 King County Courthouse
516 Third Avenue
Seattle, Washington 98104
(206) 296-4040

9539

July 26, 1990

The Honorable Lois North
Chair, King County Council
Room 402
C O U R T H O U S E

RE: Aquatics Supplemental, Ordinance 9539

Dear Councilmember North:

I am writing in regard to Ordinance 9539, which made a \$153,475 appropriation to the Natural Resources and Parks Division for wages for aquatics and summer beach extra help staff.

I am signing this ordinance because I believe that there is an overwhelming need to provide increased salaries for aquatics and summer beach staff. I share your desire to reward these people for the important function they serve in protecting County residents. However, the ordinance approved by the Council appropriated \$38,000 more than I had requested and included a proviso that I do not believe I can comply with. This proviso states:

"Provided that:

This appropriation shall be used to increase the starting wage for life-guard staff at pools to \$6.00/hour, with wages for staff with seniority to increase proportionally. This appropriation is also to be used to increase the wage for lifeguard staff at County beaches to a flat rate of \$7.50/hour. Beach manager salaries should be increased proportionally."

According to advice I have received from the Prosecutor's Office and Personnel Division, it is inadvisable to pay differential rates for these positions. The duties of these positions are very similar, and payment at differential rates could expose the County to unfair compensation claims. I therefore do not believe I can comply with this proviso. Parks will pay an average starting rate of \$6.00 for all aquatics and beach staff (with proportional increases for

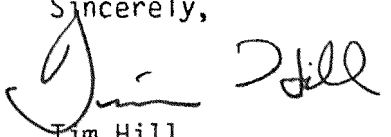
9539

The Honorable Lois North
July 26, 1990
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senior staff) but beach staff cannot be paid at the higher rate. I have instructed the Parks Division that the additional funds may not be spent for any other purpose and that the Council appropriation of these funds shall be allowed to lapse at the end of 1990.

If you have any further questions, please call Linda Dougherty, Acting Manager, Natural Resources and Parks Division at 296-4169, or Pat Steel, Chief Financial Officer at 296-3535.

Sincerely,


Tim Hill
King County Executive

TH:SO:jwr
11:24J.1

Enclosure

cc: King County Councilmembers

ATTN: Cal Hoggard, Program Director
Jerry Peterson, Council Administrator
Nick Masla, Council Staff

Lois Schwennesen, Director, Department of Parks, Planning & Resources

ATTN: Linda Dougherty, Acting Manager, Natural Resources & Parks
Bob Regan, Section Chief, Aquatics Section

Pat Steel, Chief Financial Officer

ATTN: Dave Preugschat, Budget Supervisor
Steve Oien, Budget Analyst